



OFFICE OF THE SUPERINTENDENT
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996-5000

24 April 2014

Dear West Point Society Leaders:

As I did last summer after assuming command, I want to thank each of you again for the enthusiasm you generate within your communities for the United States Military Academy (USMA) at West Point. The Commandant, Dean, Athletic Director, and I were able to attend more than 30 Founder's Day events around the country, and it was wonderful for us to be with you to celebrate the special bond that our alma mater fosters. All of us look forward to seeing more of you in the future either where you live, or here at the Military Academy.

As you're probably aware, it is important that we not only bring America's best talent into the US Army, but also integrate diverse attributes, experiences and backgrounds into the mission in ways that enhance decision-making and inspire high performance in service to the Nation. This diversity initiative is integral to the Army's long-term vision for human capital and is a top priority of our Chief of Staff, GEN Odierno '76, as well as myself. In this respect, we ask your assistance in helping us identify, engage, and excite future cadet candidates about the opportunities that exist at West Point.

The West Point Center for Leadership and Diversity in STEM (Science, Technology, Engineering, Math) Education, Project Outreach, and USMA's newly established Diversity and Inclusion Office are our most effective instruments in achieving meaningful impact in communities, particularly by helping us identify potential candidates as early as junior high school so they can be encouraged to consider West Point as part of their future. We know several West Point Societies already operate STEM and ethics programs in their communities and have found them to be effective in broadcasting our shared values as graduates, and we at the Academy in partnership with the West Point Association of Graduates (WPAOG) stand ready to assist in supporting creation of similar programs in the future.

Another important way USMA communicates its values to America is through the Thayer and Distinguished Graduate Awards given annually by the WPAOG. I encourage every Society, indeed every graduate, to nominate worthy recipients for these important honors according to the policies of the WPAOG.

It remains my honor to be the Superintendent at West Point and we look forward to working with each of you in the future to help make this national treasure we're fortunate to call our alma mater even better in the future.

Go Army – Beat Navy!

Beat Navy!

A handwritten signature in dark ink, appearing to read "Bob Caslen".

Robert L. Caslen, Jr.
Lieutenant General, US Army
59th Superintendent